



PUYALLUP TRIBE OF INDIANS



JOB DESCRIPTION

OPENS: NOVEMBER 20, 2018

CLOSES: DECEMBER 31, 2018

JOB TITLE: SCIENTIFIC TECHNICIAN II

DEPARTMENT: FISHERIES

REPORTS TO: STOCK ASSESSMENT BIOLOGIST

SALARY: \$21.40/HOUR

HOURS: 40 HRS/WK - TEMPORARY

(MAY INCLUDE GRAVEYARD/NIGHT SHIFTS) (NOTE: THIS IS A TEMPORARY POSITION EFFECTIVE MIDDLE OF JANUARY TO JUNE 2019 – NO BENEFITS)

POSITION SUMMARY:

The Scientific Technician II will work under direction of the Puyallup Tribal Fisheries staff to monitor juvenile salmon during spring emigration using a rotary screw trap on the Puyallup and White Rivers.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Help install, maintain and monitor rotary screw traps in the Puyallup and White Rivers.
2. Sample and collect data in the field; including identification of juvenile pacific salmon and other local freshwater species, taking/recording length, collecting scales and DNA tissue, and PIT tagging.
3. Perform trap calibration experiments using mark-recapture methods for a variety of juvenile salmon species.
4. Enter field data collected into excel database for Puyallup Tribal Fisheries analysis, includes QA/QC.
5. Work in inclement weather during day and night shifts to protect the trap from flood damage and clear trap of debris.
6. Provide security at the trap location and maintain trap; including grease fittings, riveting screens, using axe/chainsaw and fixing mechanical issues that may arise.
7. Assist in preparing final trapping report; including data coalescing to report fork length, catch totals and species composition.
8. Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

QUALIFICATIONS AND REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Minimum requirement of four years of smolt trapping experience, or Bachelor's degree (B.A. or B.S.) in Environmental Science or related field from four-year college or university; and at least one-year related experience and/or training on smolt traps; or satisfactory equivalent combination of education and experience. Must have beginning to intermediate computer skills in Excel and Word and be able to accurately enter and compile data into a computer spreadsheet. Also must be comfortable working in and around boats in inclement weather.

Note: Part-time work is prorated in crediting experience (e.g. if you work 20 hours per week for a 12 month period you will be credited with 6 months of experience)

Additional Preferred Skills

Ability to work alone and at night.

Mechanical ability

Identification/knowledge of juvenile/adult salmonids and other freshwater species

Language Skills

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups and employees of the organization.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and draw and interpret information from various types of graphs.

Reasoning Ability

Ability to apply common sense understanding to the job from detailed written or oral instructions. Ability to deal with problems involving potentially dangerous situations in a safe manner.

Licenses or Certificates

Must have and maintain a valid and unrestricted Driver's License and proof of auto insurance required. Driver's License must not contain any restrictions that would otherwise prevent an employee from operating a GSA vehicle and complying with the Tribe's Vehicle Use Policy.

May be required to successfully pass a background check prior to hire, and periodically throughout employment thereafter.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to stand and use hands to finger, handle or feel.
- The employee is occasionally required to walk; sit; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.
- The employee must frequently lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently exposed to wet, humid conditions, outside weather conditions, and moving mechanical parts.
- The employee is regularly exposed to extreme cold and extreme heat.
- The employee is occasionally exposed to risk of electrical shock.
- The noise level in the river environment is usually moderate.
- The noise level in the office environment is usually moderate.
- Requires occasional travel using employee's own transportation or use of GSA vehicles.

The Puyallup Tribe of Indians reserves the right to revise or change job duties and responsibilities as the need arises. This position description does not constitute a written or implied contract of employment.

INDIAN PREFERENCE EMPLOYER AS REQUIRED BY LAW

HOW TO APPLY:

Submit application and resume postmarked by the closing date to:

Human Resource Department
Puyallup Tribe of Indians
3009 East Portland Avenue
Tacoma, WA 98404

Ph.#: (253)573-7863

Fax#: (253)573-7963

Email: jobs@puyalluptribe.com

*Note: Applications & copies of job announcements available at Rm. # 157
or online at www.puyallup-tribe.com*