

# PUYALLUP TRIBE OF INDIANS

## JOB ANNOUNCEMENT

**OPENS:** NOVEMBER 29, 2016

**CLOSES:** DECEMBER 29, 2016

**JOB TITLE:** SCIENTIFIC TECHNICIAN II

**DEPARTMENT:** FISHERIES

**REPORTS TO:** STOCK ASSESSMENT BIOLOGIST

**SALARY:** \$20.78/HOUR

**HOURS:** 40 HRS/WK - TEMPORARY

**(MAY INCLUDE GRAVEYARD/NIGHT SHIFTS) (NOTE: THIS IS A TEMPORARY POSITION EFFECTIVE JANUARY 24<sup>TH</sup> TO JUNE 15<sup>TH</sup> – NO BENEFITS)**

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### POSITION SUMMARY:

The Scientific Technician II will work under direction of the Puyallup Tribal Fisheries staff to monitor juvenile salmon during spring emigration using a rotary screw trap on the Puyallup and White Rivers.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Help install, maintain and monitor the screw trap in the Puyallup and White Rivers.
2. Sample and collect data in the field including identification of local freshwater species, taking/recording length, collecting DNA tissue and PIT tagging.
3. Responsible for trap calibration using mark-recapture methods for a variety of juvenile salmon species, including marking individuals.
4. Enter data collected into excel database for Puyallup Tribal Fisheries analysis, includes QA/QC.
5. Work in inclement weather and protect the trap from damage that could occur during floods often times at night.
6. Provides security at the trap location and maintain trap including, grease fittings, riveting screens, using axe/chainsaw and fixing mechanical issues that may arise.
7. Assist in preparing final trapping report, which includes efficiency test data, size distribution analysis, species composition and inter-annual variation in catch.
8. Performs other duties as assigned.

### SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

## QUALIFICATIONS AND REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience**

Minimum requirement of four years of smolt trapping experience, or Bachelor's degree (B.A. or B.S.) in Environmental Science or related field from four-year college or university; and at least one-year related experience and/or training on smolt traps; or satisfactory equivalent combination of education and experience. Must have beginning to intermediate computer skills in Excel and Word and be able to accurately enter and compile data into a computer spreadsheet. Also must be comfortable working in and around boats in inclement weather.

*Note: Part-time work is prorated in crediting experience (e.g. if you work 20 hours per week for a 12 month period you will be credited with 6 months of experience)*

### **Additional Preferred Skills**

Ability to work alone and at night.

Mechanical ability

Identification/knowledge of juvenile/adult salmonids and other freshwater species

### **Language Skills**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups and employees of the organization.

### **Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and draw and interpret information from various types of graphs.

### **Reasoning Ability**

Ability to apply common sense understanding to the job from detailed written or oral instructions. Ability to deal with problems involving potentially dangerous situations in a safe manner.

### **Licenses or Certificates**

Must have and maintain a valid Washington State Driver's License and proof of insurance required.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to stand and use hands to finger, handle or feel.
- The employee is occasionally required to walk; sit; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.
- The employee must frequently lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently exposed to wet, humid conditions, outside weather conditions, and moving mechanical parts.
- The employee is regularly exposed to extreme cold and extreme heat.
- The employee is occasionally exposed to risk of electrical shock.
- The noise level in the river environment is usually moderate.
- The noise level in the office environment is usually moderate.
- Requires occasional travel using employee's own transportation or use of GSA vehicles.

The Puyallup Tribe of Indians reserves the right to revise or change job duties and responsibilities as the need arises. This position description does not constitute a written or implied contract of employment.

### ***INDIAN PREFERENCE EMPLOYER AS REQUIRED BY LAW***

The undersigned has reviewed this job description and understands and acknowledges that this job description is a complete description of the duties and responsibilities of the position, and further acknowledges that they are able to perform the essential functions and physical demands as required by the position.

**HOW TO APPLY:**

*Submit application and resume postmarked by the closing date to:*

Human Resource Department  
Puyallup Tribe of Indians  
3009 East Portland Avenue  
Tacoma, WA 98404

Ph.#: (253)573-7863

Fax#: (253)573-7963

Email: [jobs@puyalluptribe.com](mailto:jobs@puyalluptribe.com)

*Note: Applications & copies of job announcements available at Rm. # 157  
or online at [www.puyallup-tribe.com](http://www.puyallup-tribe.com)*